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April 15, 2022

Dear Stakeholders:

Having been a UN Global Compact signatory for ten years this year, we understand that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP). The Mosaic Company's annual COP – which includes the necessary elements of a CEO statement, a description of practical actions related to the ten universal principles, and a measurement of outcomes – is integrated with the launch of our company's annual sustainability disclosure. Due to resource constraints, our annual sustainability disclosure will be delayed; therefore, we expect our COP will be too.

We hereby request a deadline extension to August 31, 2022. Despite the delay, we remain committed to living our mission – to help the world grow the food it needs – while upholding our responsibilities in the areas of human rights, labor, environment and anti-corruption.

Thank you for your understanding.

Sincerely,

Natali Archibee
Sr. Sustainability Manager